

Charitable Giving Policy/Process

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Charitable Giving Policy/Process



Charitable Giving

Overview: S.C. Swiderski, LLC is committed to supporting the communities where we serve and to deliver the SCS Promise, applying our expertise, experience, and integrity to all aspects of the business. We believe that by giving back to the community, we can make a positive impact and foster long-term relationships with our tenants, employees, and community partners. Our charitable giving activities include sponsorships, gift baskets, donations, trade agreements, and volunteer opportunities for our employees.

Point of contact: The Marketing Department

Eligibility criteria: Our charitable giving activities are guided by the following eligibility criteria, which help us to evaluate the impact of each request and ensure the alignment with our values and strategic goals. It is important that our charitable giving reflects our vision as a housing and community development company and a good corporate citizen. The eligibility criteria are:

- **Connections:** We want to support causes that create or strengthen our relationships with our tenants, employees, community partners, and support potential collaboration.
- **Reputation:** We want to support causes that enhance our image as a responsible and trustworthy company, and that reflect our commitment to quality and excellence.
- **Loyalty:** We want to support causes that increase our tenant retention and satisfaction, and that encourage our tenants and employees to recommend us to others.
- **Culture:** We want to support causes that foster a sense of pride and belonging among our employees, and that motivate them to work as a team and share our vision and values.
- **Legacy:** We want to support causes that have a lasting and positive impact on the community, and that demonstrate our long-term commitment and social responsibility.

In addition to these criteria, we also look for specific characteristics of the requests, such as:

- **Locations:** We prefer to support causes that affect more than one of the communities we serve, and that allow us to reach a wider audience and showcase our expansive presence.
- **Employees:** We prefer to support causes that offer opportunities for our employees to volunteer their time, skills, or resources, and that enhance their engagement with the company and community.
- **Publicity:** We prefer to support causes that generate continuous exposure and recognition for our company, and allows us to display our logo, messaging, or properties on their materials or events.
- **Groups:** We prefer to support causes that are relevant to education, activities, or community progress, and that align with our core business of providing housing and community development.

Kitchen Basket



Sponsored

Baking Pan Set, 39 Piece Premium Baking Set, Nonstick Bakeware Sets BPA Free, Cookie Sheets for Baking Nonstick Set, Steel Baking Sheets f...

★★★★☆ ~ 1,588

\$76⁹⁸ Typical: \$83-79



+ 7 colors/patterns

Sponsored

Kitchen Towels Dishcloths Oven Mitts and Pot Holders Set of 9, Oeko-Tex 100% Cotton Terry Dish Towels & Dish Cloths, Non-Slip Silicone, Gray

★★★★★ ~ 6,548

200+ bought in past month

\$29⁹⁹ (\$3.33/Count)

Bathroom Basket



Bathroom Soap Dispenser Set - Bathroom Toothbrush Holder Set, Marble Bathroom Accessories, Matte Black Bathroom Accessories Set,...

★★★★★ ~ 626

\$52⁹⁸



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Modern Threads 6 Piece Set, 2 Bath Towels, 2 Hand Towels, 2 Washcloths, Quick Dry White/Contrast Reinhart Sage

★★★★★ ~ 186

500+ bought in past month

\$42⁵⁴

Basket Examples:

Tool Basket



BLACK+DECKER™ MAX™
POWERCONNECT™ 20-Volt Cordless 4-
Tool Combo Kit

☐ Compare ☐ Add To List

Sku # 2415286

SALE PRICE **\$89.88**
11% REBATE* **\$9.89**
PRICE AFTER REBATE* **\$79⁹⁹** each



Tool Shop® Household Tool Set - 31
Piece

☐ Compare ☐ Add To List

Sku # 2440979

SALE PRICE **\$20.21**
11% REBATE* **\$2.22**
PRICE AFTER REBATE* **\$17⁹⁹** each

Garden Basket



9 Herb Indoor Window Garden Kit -
House Plants Seeds - Best Unique
Gift Ideas for Women, Mom, Friend,
Her, Birthday, Housewarming, Moth...

★★★★☆ ~ 9,963

\$57⁹⁴



Sponsored

Gardening Tools Set of 9 Heavy Duty
Garden Tools with Non-Slip Rubber
Grip with Large Garden Bag for Tools
Durable Hand Tools for Gardening,...

★★★★☆ ~ 210

200+ bought in past month

\$37⁹⁹

- Attach any relevant documents or materials that support your request, such as a proposal, budget, flyer, or letter of endorsement from the organization.
- Submit your request at least four weeks before the date of the event or project. Gift basket requests should be submitted at least two weeks prior to the event. This will give us enough time to review and process your request.

Standard baskets: The standard gift basket contains a variety of items related to a specific theme. The themes include tools, garden, kitchen, and bathroom. Baskets can vary in value based on the request and will include a local chamber gift certificate (where available) to supplement the value of the basket.

- **Community:** We prefer to support causes that have a clear and measurable impact on the community and can provide us with feedback or testimonials on the outcomes of their activities.
- **Attendance:** We prefer to support causes that invite us to participate in their events or activities, and that give us a chance to interact with the community and showcase our properties and services.
- **Recognition:** We prefer to support causes that acknowledge our contribution by displaying our signage or banner at the event or location, include our logo on their home or sponsor page and link to our website, that post on their social media platforms, and tag us or mention us in their posts or stories.
- **Visibility:** We prefer to support causes that display our signage or banner visible from one of our properties or projects, so that we can increase our brand awareness and visibility.

These are some of the eligibility criteria we use to evaluate charitable requests. However, each request is considered on a case-by-case basis, and we reserve the right to approve or decline any request at our discretion.

Exclusions: We do not support or sponsor any organizations that are affiliated with or promote a specific political party, candidate, or ideology. We also do not support or sponsor any organizations that are primarily engaged in religious activities, such as worship, proselytizing, or instruction of doctrine. We respect the diversity of beliefs and opinions among our employees, tenants, and community members, and we do not want to endorse or favor any political or religious group.

External Request Procedure: If you are interested in applying for a charitable donation or sponsorship from S.C. Swiderski, LLC, please follow these steps:

- Fill out the online request form (*coming soon to the community connections page*) at least six weeks before the date of your event or project. The form asks you to provide information about your organization, mission, purpose, target audience, and budget.
- Attach any relevant documents that support your request, such as a letter of endorsement, a brochure, a flyer, or a program outline.
- Wait for our response. We will review your request and contact you within two weeks to let you know if your request has been approved, declined, or requires more information.
- If your request is approved, we will send you a confirmation with an agreement form that outlines the terms and conditions of our support. Please sign and return the form within 10 days to finalize the process.

After your event or project is completed, we ask you to submit a report evaluating the outcomes and impacts of our support. The report should include photos, testimonials, media coverage, and any other evidence that demonstrates how our support helped you achieve your goals.

Internal Request Procedure: If you are an S.C. Swiderski, LLC employee requesting charitable giving for a cause, event, or project that aligns with our values and mission, please follow these steps:

- Fill out the online form shared on the SCS Landing page or Paylocity. Provide as much detail as possible about your request, such as the name and purpose of the organization, the amount and type of support you are seeking, the expected benefits and outcomes, and how you will acknowledge our contribution.

Charitable Giving Request Form

****Please ensure you have read the policy/process first!**

[Charitable Giving Request Form](#) -
Click Here!