

General Standard

Dress Code & Professional Appearance



General Standards

- Clean, well-groomed, professional appearance required at all times
- Employees are expected to “dress for your calendar” (align attire with meetings, site visits, or office work)
- Clothing must be in good condition (no rips, holes, frayed hems)
- Not permitted: flip flops, sport sandals, short shorts/skirts/dresses, or offensive graphics/logos
- Public-facing employees must wear appropriate business attire

Maintenance Uniforms

- Maintenance employees may be required to wear assigned uniforms while on duty
- Uniforms must be kept clean and in good condition

Safety Requirements

- Construction sites require full PPE (hi-vis, hard hat, safety glasses, hearing protection, close-toed, hard-soled shoes)

Additional Expectations

- Casual Friday attire must still meet dress code standards
- Company apparel is encouraged for events and representation

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