

Our Core Values:

We Own It

We take responsibility for our commitments, decisions, results, and mistakes. We solve problems rather than pass them along.

We Do What's Right

We act with integrity, fairness, honesty, and sound judgment—even when doing so is difficult, inconvenient, or costly.

We Work As One

We put the success of SCS ahead of functional silos. Development, Construction, Property Management, Maintenance, Building Supply, and Shared Services **can only succeed together**.

We Make It Better

We continuously improve how we work, learn from experience, challenge unnecessary complexity, and fix problems at their source.

We Take Pride In Our Work

We care about quality, craftsmanship, professionalism, and the details **because what we create and maintain becomes someone's home**.

We Invest In Our People

We treat people with respect, help one another grow, communicate openly, develop capable leaders, and **create opportunities for people to succeed**.

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