

# Discretionary Match Notice

**S.C. SWIDERSKI MANAGEMENT, INC. RETIREMENT PLAN**  
**Discretionary Matching Contribution**  
**Participant Summary**

The Employer has made a discretionary matching contribution on your behalf to the above-mentioned plan for the Year ending 12/31/2023. The exact amount of your contribution is being reflected on your plan statements.

The match contribution is 100% of your elective deferrals, not to exceed 4% of your compensation. The match is allocated on the last day of each pay period.

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